

EXHIBIT L



Citation # 12 (as appears in page 24 of Document)
Id. at 59

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53 F.3d at 59

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affirmative evidence that disability was the determining factor in the employer's decision.

[Id. at 59, 59]

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affirmative evidence that disability was a determining factor in the employer's decision.

[4 Am. Disabilities Cas. (BNA) 589]

[1995 U.S. App. LEXIS 10761, 10]

[53 F.3d 55, 59]

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